While various commentators understandably judged 2016 a year of historic flux, at The University of Queensland it was a year for facing up to the challenges of change and, in many cases, directing change towards more positive outcomes. Wherever improvements have occurred, they are due to the commitment of great people, and I thank all UQ sta, students and alumni, as well as our partners in government, the private sector, not-for-profits and philanthropy. Together, you enable fact-based knowledge leadership, which is increasingly important to the future of society.

The immense value UQ brings to Queensland and Australia is entwined with our global relationships and stature. It was therefore very pleasing to see our strength rea rmed by many international sources, including the Academic Ranking of World Universities, where UQ rose 22 places to rank 55th among more than 10,000 universities globally, and the Nature Index, where we remained the top Australian institution

High ratings are among the factors that attract discerning international students, who in 2016 contributed approximately \$385.5 million in direct tuition fees. On top of that came their spending on items such as accommodation, food and entertainment, and their cultural, social and reputational contributions.

Maintaining UQ's appeal to dedicated, ambitious students requires judicious planning and vigilance across our complex enterprise, and work is underway on a 2018-2020 Strategic Plan. It will be a guide for meeting various challenges and opportunities for the higher education sector, including matters such as the mix of international students and the rise of online learning.

The Strategic Plan will be anchored in UQ's values, and will support a 10-year statement of strategic intent covering our future directions and focus. It will be informed by master-planning for the St Lucia campus, and particularly by our new Student Strategy—launched in July after extensive consultation with students, sta and alumni. Broadly, the strategy is a guide for equipping students to be game-changing graduates, and this annual report documents some of the ways this is being realised.

An umbrella goal of the Student Strategy is an integrated learning environment, which received welcome impetus in May when the Queensland Government agreed to lend UQ up to \$251 million to create a 1300-bed residence on the St Lucia campus.

UQ's research edge is another must-have for students at all levels of study. Many of our researchers are exceptional in their fields, as reflected not only in the rankings and in Excellence in Research for Australia,

Public availability note

This volume and the Annual Financial Statements (Volumes 1 and 2) are available from the UQ Office of Marketing and Communications (see inside back cover) or online at uq.edu.au/about/annualreport.

The following information is also available online at uq.edu.au/about/ annualreport:

- Consultancies
- Overseas travel.

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Interpreter Service Statement

The University of Queensland (UQ) is committed to providing accessible services to people from all culturally and linguistically

diverse backgrounds. If you have difficulty understanding this 2016 Annual Report, please contact UQ's Institute of Modern Languages on (07) 3346 8200 to arrange an interpreter to effectively communicate this report to you.

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Front cover image: UQ Gatton's 3.275 megawatt Solar Research Facility features sheep, which are also used by the Vet School for teaching purposes, to help manage grass and reduce the need for mowing.

VICE-CH 2016 shows the Chair of the American Manufacturing Council, the Secretary

but also in our position as equal 42nd in the world on the highly cited researchers list.

Our sta and students compete strongly for external funding and, for three years running, UQ has been Australia's first or second university as measured by total research income. Indeed, from a batch of Australia RAhas been making di cult but necessary graduation working interstate and changes with the intention of not only stabilising, but also strengthening present and future academic endeavours and global reputation.

The University leadership greatly appreciates the patience and cooperation of sta —particularly those who have been directly a ected, as well as people who have supported colleagues through change.

research and advice to facilitate government policies and targets in diverse areasincluding domestic violence, renewable energy, and Great Barrier Reef water quality. If still more evidence of the value of our community's work is needed, it is easily found among our alumni. Fast approaching

UQ people have also continued to provide

a quarter of a million in number, alumni make durable contributions in perhaps every and Arts, a Director of the Reserve Bank of Australia Board (who joined two alumnae already on the board), Australia's first Small Business and Family Enterprise Ombudsman, the Chief Executive O cer of Trade and Investment Queensland and Queensland's first Chief Entrepreneur.

In July a high-achieving alumnus, Mr Peter N Varghese AO, became the 14th UQ Chancellor. He has come full circle in his career, having spent almost four decades internationally in the Australian Public Service. He held senior positions in foreign and trade policy and intelligenceincluding most recently as Secretary of the Department of Foreign A airs and Trade. Peter chairs a Senate of high calibre, as exemplified by Dr Jane Wilson, who acted

as Chancellor for the first half of 2016. A

UQ graduate in medicine and surgery, Jane

is highly sought-after in corporate circles and in November she took account of the demands on her time as a director of several as a senator since 2006, and I senators who generously devote expertise to UO's good governance. eadership is intrinsic to the University's progress, and we were sadly prompted to reflect on the influence of an outstanding and transformative Vice-Chancellor and

2016 UQ snapshots Key statistics Summary of flnancial information Organisation

- Basis of authority
- Controlled entities
- Lines of responsibility

Corporate governance

- University governing body Executive Management
- Strategic plan 2014–2017

Review of activities — Learning

Review of activities — Discovery

Review of activities - Engagement

Management and resources

Glossary

Learning and Discovery sites (map) Our campuses, faculties and institutes Annual Financial Statements